



LEARNING NEEDS SUPPORT MODEL

1ST PHASE

Assessment of Needs

This phase focuses on planning with the client to determine the appropriate strategies taking into account stakeholder input and needs.

Design & Ideation

Once the needs and requirements are established we work on brainstorming ideas for the learning pathway as a team.

Goal Setting & Initial Learning
We focus on specific objectives and put the first pathway into practice, collecting data regularly.

Collecting Feedback
Once the first learning pathway is complete, we gather feedback from clients coupled with data to make improvements as needed.

2ND PHASE

3RD PHASE

Learning Path Amendments

In the third phase, we make the necessary amendments and we fine-tune the pathway according to success and needs data.

Iterative Learning & Feedback Loop

The learning pathway adapts per client needs and feedback until an effective growth schedule is agreed upon by all stakeholders.

Functional Learning
Once the Amendments phase is concluded, we practice the client's individualized model for learning.

Analysis & Review
Finally, we regularly analyze the pathway to implement the necessary upgrades and changes as needed.

4TH PHASE

